



Mississauga Summit

Big Ideas

Centre of Excellence for Diversity and
Inclusion

The Issue

Fostering a welcoming community (reciprocity)

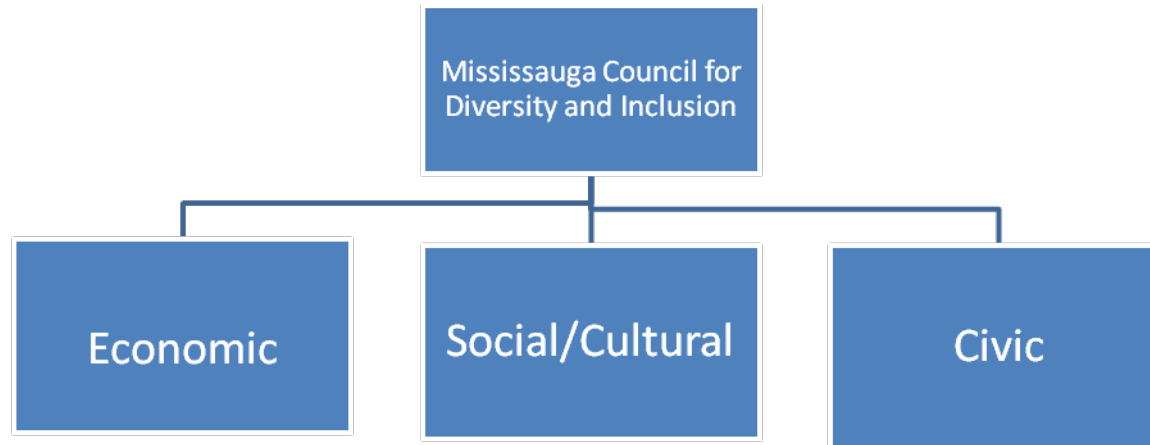
- ▶ Access to services
- ▶ Social Cohesion and notions of mainstream and difference
- ▶ Labour market integration, credential recognition, mentoring, Canadian experience, education, employer readiness
- ▶ Racism
- ▶ Citizenship
- ▶ Civic Participation and leadership
- ▶ Quality of Life (inverse relationship between SES and cultural diversity)

Vision

- ▶ Mississauga is a welcoming and inclusive global city that creates opportunities for the full engagement of its' residents
- ▶ **TAG LINE:** Mississauga Includes YOU

Big Idea

The Establishment of: The Mississauga Council for Diversity and Inclusion



Critical Path

- ▶ The City of Mississauga supports the establishment of the Council
- ▶ Membership development engaging leading minds and civic leaders of Mississauga from areas such as education, business, law enforcement, culture & arts, youth and social services
- ▶ Staff is hired and should be representative of the vision of the COE
- ▶ Engagement of residents and service providers in Mississauga via traditional media, marketing, social media and in person consultations
- ▶ Work groups established under the three pillars
 - Economic
 - Social / Cultural
 - Civic
- ▶ Development of short / medium / long term strategic plans
 - Along with Action Plans

Stakeholders

- ▶ Businesses (employers, board of trade)
- ▶ Mainstream Community Organizations (for example: YMCA, Parks and Rec., City of Mississauga)
- ▶ Funders (three levels of government and Foundations)
- ▶ Educational Institutions (Schools, colleges and universities)
- ▶ Faith based and cultural organizations
- ▶ Health Sector Representative (Mental Health, LHIN, Hospitals)
- ▶ Peel Police
- ▶ Settlement Agencies
- ▶ Employment Agencies (ACCES, TRIEC)
- ▶ Community Partners and Advocacy Organizations

Progress to Date

- 3 year strategic plan developed
- ▶ Co-chairs secured
 - Ram Dhanjal
 - Hari Mann

Next Steps:

- ▶ Set up council infra-structure
- ▶ Finalize action plan